

Kansas Local Health Department Workforce Needs Assessment

A Kansas Local Health Department Workforce Needs Assessment was completed in 2005 in cooperation with the Heartland Centers for Public Health and Community Capacity Development at the Saint Louis University School of Public Health. The results of that report are now available.

The Purpose: to assess *perceived* training needs and interests among the Kansas local public health workforce.

The Goals:

- Use public health competencies as a framework
- Identify personal ability and importance to job
- Assess barriers and facilitators to training
- Determine best methods for delivery of training

There was a 76 percent response rate to the survey. A training needs score was calculated by participants rating their personal ability in each public health competency (rating 1 – 4) and subtracting the importance to their job (rating 1 – 4). A negative score indicated a need for training.

See the complete report for the top training needs identified, and the top training motivators and barriers of the Kansas local public health workforce at:

http://www.dhe.state.ks.us:8080/trainlive/Brochures/KSLocalReport4_19_06_final.pdf

Those participating in the survey were able to retain a copy of their personal top training priority scores. A new document, “**Recommendations For Professional Development**” has been created to help sort through some of the top training available in each of the public health competency areas. Activities are also listed that can increase one’s skill in each of the competency areas. This document will be updated, as new training is available. It is listed in the top left hand “Spotlight” corner of the home page of KS-TRAIN at: <http://ks.train.org> and at:

http://www.dhe.state.ks.us:8080/trainlive/Brochures/Professional_Development.pdf

For questions regarding the survey, or “Recommendations For Professional Development”, please contact: Linda Frazier, Public Health Workforce Coordinator, (785) 296-3641 or email: lfrazier@kdhe.state.ks.us.